

St Paul's Lutheran Primary School

# Annual Report 2024

Based on 2023 data



**Welcome.** St Paul's Lutheran Primary School and Kindergarten is an independent co-educational School for students from Pre-Kindy to Year 6 which seeks to provide quality Christian education in a caring environment. Owned and operated by the Lutheran Church of Australia, Queensland District [LEQ], St Paul's Lutheran Primary School and Kindergarten is affiliated with St Paul's Congregation for the purpose of mutual ministry and service to the wider community.

## DISCOVER MORE ABOUT OUR SCHOOL

**90%**

OVERALL STUDENT  
ATTENDANCE

**4.5** ★

PARENT  
SATISFACTION

**4.5** ★

STUDENT  
SATISFACTION

**4.2** ★

TEACHER  
SATISFACTION

**Principal** Mrs Katrina Valencia | **Council Chair** Mr Murray Diment

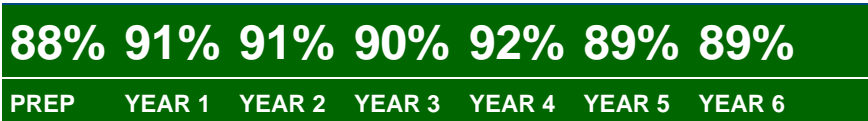
# Our Community



 <p><b>159</b> FEMALE STUDENTS</p>	 <p><b>169</b> MALE STUDENTS</p>	<p><b>328</b> TOTAL STUDENTS</p>
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## 2023 Attendance Rate (%) by Year Level \*

Prep – Year 6



\* Average student attendance rate. Student's attendance at St Paul's Lutheran is recorded each day. Parents/ caregivers are contacted directly if no advice or explanation has been given of a child's absence.

## STUDENT SATISFACTION SURVEY

Students at St Paul's are consulted annually on their level of satisfaction related to a variety of categories including learning, pastoral care, safety, and school improvement.

I love learning at St Paul's.	<b>4.3 out of 5 stars</b>
I feel safe at school.	<b>4.2 out of 5 stars</b>
I think St Paul's is a great school!	<b>4.5 out of 5 stars</b>

NAPLAN results are publicly available at <https://www.myschool.edu.au/>

**92%**

**St Paul's is a safe place for staff to work.**

\*Annual Staff Satisfaction Survey

## Student Characteristics

- + Multicultural
- + Multifaith
- + Diversity of Learners



## Social Climate

- + Chaplaincy Program Prep - 6
- + Anti-bullying programs
- + Restorative Practices School
- + Student Leadership program Years 5 & 6



## Learning Experiences

### Christian Education

- + Weekly school chapels (Prep – Yr 6)
- + Daily Class devotions
- + Christian Studies Curriculum



### Intensive Literacy

- + Prep to 3
- + Read Write Inc. program



### Mathematics

- + Year 5/ 6 Quiz
- + GOLD Maths Active School QAMT
- + Focused Professional Learning

### The Arts

- + Arts @ St Pauls program
- + Instrumental lessons
- + Vocal, strings, guitar and band ensembles
- + Music and Arts Specialist Teachers
- + Busking and Twilight Performances



### Sport

- + GSP Sports Academy in netball
- + Caboolture Netball Association
- + Inter-house swimming, cross-country and athletics carnivals
- + District, Regional and NISSA sporting competitions



### LOTE

- + Japanese P-6



### Camp Experiences

- + Year 3 to 6
- + Canberra Experience in Year 6



To find out more about **Our school** contact the school office on (07) 5495 5899



# Our Community



**45**  
WOMEN  
ON STAFF



**6**  
MEN  
ON STAFF




**0**  
TOTAL  
INDIGENOUS STAFF

**22**  
TOTAL TEACHING  
STAFF

**29**  
TOTAL NON-  
TEACHING STAFF

**100%**  
+ TEACHER REGISTRATION  
+ NON-TEACHING STAFF WITH BLUE CARD



**\$40800**  
INVESTMENT IN  
PROFESSIONAL  
LEARNING (PL)

**165+** days  
STAFF COLLECTIVE  
PROFESSIONAL  
LEARNING IN 2023

**99%**  
STAFF  
ATTENDANCE

**84%**  
2021-2022 STAFF  
RETENTION RATE

Level of Attainment	Number of Staff
Masters	6%
Post Graduate Diploma/Certificate	7%
Bachelor's degree	54%
Diploma/Certificate	14%

**Staff Learning** | Professional Learning opportunities are provided for both teaching and non-teaching staff. The Staff Development Program has been compiled to include support and growth in the following three areas:



### Educational

- + Undertaking of the annual government legislated accountable training sessions and the Lutheran Church of Australia (LCA) mandated training sessions
- + Child Protection Training
- + Valuing Safe Communities Training
- + First Aid and CPR trained
- + Contemporary Learning Pedagogies



### Theological

- + Participation in regular worship and spiritual development workshops
- + Staff Professional Development including units from the 'Connect' and 'Equip' program
- + Opportunity for teaching staff to undertake the Graduate Certificate in Lutheran Education



### Personal

- + Undertaking the development of a personal folio for Professional Learning Plans

**St Paul's is a welcoming and inclusive school.**

**96%**  
\*Annual staff satisfaction survey

To find out more about **Our Staff contact**  
[careers@stpaulslps.qld.edu.au](mailto:careers@stpaulslps.qld.edu.au)

# Our Community



**OUR COMMUNITY** | St Paul's Lutheran Primary School understands the important role parents play in the education of their children. Without a supportive home environment, the capacity of schools to maximise each child's learning is limited. When teachers, parents and the community work together to support each child, the child thrives. There are many ways that parents can assist their children to be successful in their learning journey at St Paul's Lutheran Primary School.

## ✔ Voluntary Support

- + Classroom Help
- + Library Help
- + Fund Raising
- + Working Bees
- + Building Assistance
- + Financial Gifts
- + Transport
- + Camp Helpers
- + Sport Coaches
- + Tuckshop helpers

## ✔ Participation

- + Class Events
- + Open Days
- + Special Evenings
- + Parent Interview Evenings
- + Information Evenings
- + Sporting Carnivals
- + Assemblies
- + Worship/Special Worship Services
- + Twilight Music evenings
- + Music and Sporting Events
- + Special Days

## ✔ P & F Activities

- + Meetings are held monthly and provide an opportunity for parents to gather and discuss matters in relation to providing the best resources possible.

## ✔ Communication

- + Class Teacher's letters
- + Fortnightly College Newsletter
- + Parent Information Booklet
- + Year Book
- + Prospectus
- + Facebook – College, P&F, Library, Sport, Groups for special activities and tours
- + School App
- + School Website

## ✔ Program Offerings

- + Arts @ St Paul's
- + Sporting Program
- + Swimming Program
- + Read Write Inc. Tutoring
- + Excursions and Camps
- + Liaising with teachers regarding community facilities and events
- + Learning Support
- + Social skills program
- + Cognitive skills program

## ✔ Funding

- + Find out more about Sources of School Funding at <https://www.myschool.edu.au/>

## Parent Feedback

Parents are surveyed annually to ensure timely feedback to assist with planning. This information is used as part of the school's commitment to continuous improvement.

### How satisfied are you?

St Paul's is a welcoming and inclusive school.	87% Agree
St Paul's is a safe place for children to learn.	87% Agree
My child's learning needs are well supported by St Paul's staff.	89% Agree
My children have shared insights with me about the values they learn at St Paul's.	87% Agree
The school is well-maintained with appropriate resources and facilities.	84% Agree

**I would recommend St Paul's to new families.**



**I feel comfortable to raise concerns with my child's teacher.**

**Very High – 95%**

**St Paul's keeps parents well-informed of important dates and events.**

**Very High – 95%**

To find out more about *Our Community* contact [principal@stpaulslps.qld.edu.au](mailto:principal@stpaulslps.qld.edu.au)

or contact our P and F Chair at

[pfpresident@stpaulslps.qld.edu.au](mailto:pfpresident@stpaulslps.qld.edu.au)