

St Paul's Team

As a valued member of the team of staff, each member of staff:

- desires to work in a Christian environment.
- demonstrates an appreciation for the culture of the school community and seeks to contribute positively to it and enhance it in their daily interactions.
- supports the Christian underpinning of the school and its community in words and actions.
- actively adopts and upholds the school's mission, vision, and values.
- communicates effectively and is actively invested in appropriate conflict resolution strategies.
- demonstrates professionalism.
- upholds the strictest of confidentiality regarding information and personnel, including students, parents of students, staff, the school, and the school's operations.
- is familiar with and supports school policy and procedures in all activities.
- demonstrates patience.
- is responsive to family needs in a professional manner and makes families and visitors feel welcomed.
- demonstrates mature and effective interpersonal skills.

Reporting Relationships

The ICT Manager reports through the Business Manager to the Principal. The ICT Manager works with and under the direction of the Business Manager.

Type of Appointment

The position of ICT Manager is a full-time permanent position over 52 weeks. Annual leave is pro rata, and leave will be generally taken over the school holidays.

Role Description

The ICT Manager works closely with the Business Manager and Deputy Principal - Curriculum, to assist in the development, installation and maintenance of designated ICT / AV systems

supporting the teaching and administrative functions of the school. The focus of this role is to provide high level customer service across the whole of the organisation.

The ICT Manager responsibilities and tasks will include, but not be limited to the following duties:

Technical

- Provide frontline IT support to staff and students, resolving software and hardware issues efficiently. Ensure all incidents, requests and resolutions are accurately documented in the Service Desk System.
- Perform ICT / AV maintenance and repair work e.g. AV equipment replacements on walls and/or ceilings using ladders and other tools and equipment.
- Perform user management support for all user accounts.
- Perform duties to agreed quantifiable service indicators and proactively contribute to the development and review of such service indicators and measures by effectively prioritising tasks, documenting actions and communicating with staff.
- Escalate incidents as required and follow through for resolutions including liaison with suppliers and contractors in relation to warranty and repair of ICT equipment.
- Collaborate with the Business Manager to oversee the maintenance, installation, and upgrade of network infrastructure, which encompasses cabling, servers, network switches, firewalls, and Wi-Fi access points.
- Manage the administration, commissioning, migration, and decommissioning of hardware, software, and server infrastructure in alignment with supplier specifications, strategic planning, and organizational policies.
- Assist with 1:1 BYOD device onboarding/offboarding and ensure software installations are followed.
- Evaluation of emergent technologies under the guidance of the Business Manager, Deputy Principal – Curriculum and Deputy Principal – People & Operations.
- Formulate hardware and software solutions to support strategic directions both administrative and educative.
- In conjunction with Business Manager, Deputy Principal – Curriculum and Deputy Principal – People & Operations, ensure capability of hardware and software for NAPLAN and other standardised testing programmes.
- Configure and maintain School CCTV network ensuring confidentiality and privacy as per Policy.

- Provide support to the Executive Team regarding ongoing training for all staff on key software platforms including but not limited to TASS, ERM, Oliver and education apps and resources.
- In conjunction with the Business Manager supervise the procurement of all ICT related hardware and software.
- Liaise with the Business Manager regarding ICT requirements for marketing particularly in regard to social media, websites, Digistorm app, Funnel, Enrolments, Teacher Kiosk, Parent Lounge and other promotional/communication software.
- Manage and maintain the school bell and communications system.
- Manage the installation, configuration and removal of standardised software onto systems including all updates, patches and anti-virus requirements.
- Manage all back-up processes and recovery requirements.

Record Keeping and Ordering

- Maintain asset register and decommissioning of ICT equipment via school-approved software and in TASS in conjunction with the Business Manager.
- Maintain database of leased equipment and warranties within school-approved software.
- Always ensure adequate stocks of consumables and replacement parts and ordering of same through the Business Office.
- Develop and maintain, in conjunction with the Executive Team an ICT Strategic Plan, that aligns with the long-term goals for the school.
- Assist the Business Manager and Deputy Principal - Curriculum, to document processes in accordance with the ICT Strategic Plan.
- Develop and maintain, in conjunction with the Executive Team all associated legislative requirements related to ICT and Cybersecurity, including a focus on Child Safety.

Equipment & Network

- Formulate hardware and software solutions to support strategic directions both administrative and educative.
- Ensure the data back-up regime is robust and functioning according to the ICT Strategic Plan at all times.

St Paul's Lutheran Primary School Position Description – ICT Manager



- Administer the ICT network and server infrastructure and ensure system is maintained according to supplier requirements and/or ICT Strategic Plan and policies.
- In conjunction with the Business Manager supervise the procurement of all ICT related hardware and software.
- Manage CCTV installations and maintenance.
- Manage monitored alarm system installations and maintenance. Monitor alarm activations and failures at all times in conjunction with the Business Manager and Maintenance Co-ordinator.
- Manage and maintain the school bell and communications system.
- Manage MDM processes to ensure appropriate device and software protocols and installations are followed.

General Tasks and Duties

- Maintaining a positive attitude as a contributing team member with other staff and within the school community.
- Maintaining an appropriate and professional relationship with staff, students, parents, families, contractors, and visitors.
- Attending and participating in professional development, spiritual formation, and other school activities as required and appropriate for the role and position within the school.
- Maintaining a neat, professional standard of dress, personal appearance, and hygiene consistent with the Staff Code of Conduct and Staff Dress Code.
- Adhering to all School policies, procedures, and expectations.
- Maintaining integrity and honesty in all aspects of work, as well as appropriate levels of confidentiality.
- Assisting with the positive promotion and advancement of the school and its atmosphere, acting positively and professionally in accordance with its ethos, mission, vision, values, and goals at all times, including any online presence.
- Attend required meetings with the Business Manager, Principal and other members of the Executive Team.
- Keep workspace in an orderly and clean fashion particularly equipment awaiting repair and replacement stock.

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- Undertaking other tasks as reasonably requested by the Business Manager and Executive Staff.

Workplace Health and Safety

Effective implementation of the School's Workplace Health and Safety Manual requires the active involvement of all employees. All employees have an obligation to comply with statutory and organisational requirements, procedures and rules that are intended to protect the health and safety of persons at the workplace including the general public.

Qualifications and Skills

The ICT Manager is required to:

- (a) Possess and maintain a current Working With Children Suitability Card (Blue Card) or Exemption Card.
- (b) Maintain a current Senior First Aid and CPR certificate.
- (c) Have a love of working with children and adults in a positive, healthy, and supportive manner.
- (d) Work both independently and as an effective team member with other staff and volunteers.
- (e) Have excellent interpersonal, communication and time management skills.
- (f) Be able to appropriately problem solve unexpected challenges and situations.
- (g) Be physically, mentally, and emotionally fit to perform the role to the highest of expectations at all times.

Conditions

Salary and related conditions are in accordance with the School Officers' Award – Non-Government Schools and the Queensland Lutheran Schools Single Enterprise Agreement.